Engaging SHGs and their federations in sustaining sanitation improvement in Maharashtra



















Acknowledgements

The Swachh Bharat Mission has successfully achieved open defecation free cities and aims towards achieving safe conveyance and treatment of waste. Government of Maharashtra launched "Swachh Maharashtra Mission Urban (SMMU)", in alignment with the Swachh Bharat Mission (Urban), of Ministry of Urban Development, Government of India. The SMMU has developed strategic components to ensure coverage of sanitation facilities to all ULBs in the state. This is being done through financial and programmatic support to households and ULBs for community and/or household level sanitation. It is heartening to note that the state is performing extremely well and making an impact on millions of lives.

The Swachh Maharashtra Mission strategy envisages converging the sanitation aspects with the livelihood opportunities. With SBM providing new infrastructure creation in cities, there emerges a compelling requirement for developing skilled human resources that support its operations, management, and maintenance in a sustainable manner. The Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM) under the aegis of MoHUA, envisages creation of livelihood opportunities for the urban poor. The SBM- NULM convergence in Maharashtra recognizes the huge opportunity linked to livelihood creation for urban poor, especially for women (eligible under the NULM), and sanitation workers who are the most stigmatized and excluded populations of the country.

This document is prepared by Center for Water and Sanitation (CWAS), CRDF, CEPT University, and Urban Management Centre (UMC) as an effort to strengthen SHGs engagement in sanitation activities in Maharashtra. This study includes broad landscape of DAY-NULM status and ongoing efforts in Maharashtra, assessment visit to three cities and stakeholder consultation with NULM and SMMUA department of Maharashtra. The findings from this study will help develop state strategy and action plan for strengthening SHG engagement in sanitation activities. The team is thankful to the immense support of the Directorate of Municipal Council, Maharashtra, Govt. of Maharashtra- Urban Development Dept and Swachh Maharashtra Mission for Urban Areas.



Section overview -

 This section explains briefly about the need, aim and framework for the SBM-U and DAY-NULM convergence elaborating on the national level initiatives

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DAY-NULM

Aim of the National Urban Livelihoods Mission is

"To reduce poverty and vulnerability of urban poor households by enabling them to access gainful self-employment and skilled wage employment opportunities, through building strong grassroots level institutions of the poor "

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Building Community Institutions: SHGs and their Federations



Convergence Guidelines by MoHUA

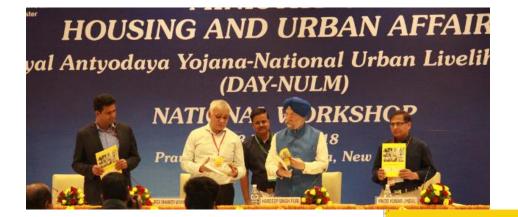
The Ministry of Housing and Urban Affairs (MoHUA) published the DAY-NULM and SBM convergence guidelines

"Empowering Marginalized Groups Convergence Between SBM and DAY-**NULM"-** March 2018, for the implementation of the program.

The guideline outlines how infrastructure and operational structures specific to each of the two missions may be utilized to achieve dual objectives.

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Source : MoHUA, Empowering Marginalized Groups - Convergence Between SBM and DAY- NULM, March 2018 CEPT

Framework for convergence

Construction of Individual Households Toilets Construction of Community & Public toilets Door to Door Collection and Segregation Behavior Change communication Waste to Energy

Social Mobilization and Institutional **Development (SMID)**

Employment through Skill Training and Placement (ESTP)

Self - Employment Programme (SEP)

SWACHH BHARAT MISSION - URBAN

DAY-NULM

SANITATION/SBM LIVELIHOODS CONVERGENCE

Strengthening community engagement platforms for sanitation/SWM workers

Promoting Sanitation/SWM based livelihoods

Skilling and placement in Sanitation/SWM sector jobs

Financial Access and support for Sanitation/SWM enterprises

Capacity building of Mission Management units for Sanitation/SWM livelihoods convergence Capacity Building of SHGs on Financial literacy/ soft skills/ Entrepreneurship development modules

Source : MoHUA, Empowering Marginalized Groups - Convergence Between SBM and DAY- NULM, March 2018 CEPT

AND DEVELOPMENT

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How can NULM components help sanitation work?

DAY-NULM Components	Convergence Elements			
Social Mobilisation and Institutional Development (SMID)	 Formation of SHGs/Common Interest Groups of sanitation workers and hence extending all safety net benefits to them Formation of sanitation sub-committees at ALF levels Using SHG savings for loans for construction of IHT 			
Self-Employment Program (SEP)	 Support for enterprise creation for sanitation workers (business plan preparation, accessing loans, contractual modalities with ULBs), enhancing financial literacy Support sanitation enterprise creation 			
Skill development and training (ESTP)	 Support the SHG members of sanitation workers in fresh skilling for various livelihoods or upscaling their existing skill sets through Recognition of Prior Learning (RPL) Conducting trainings for sanitation workers based on the standard training materials developed in the form of QP-NOS to engage workers in operations of STP and FSTP and other sanitation related occupations 			

Source : MoHUA, Empowering Marginalized Groups - Convergence Between SBM and DAY- NULM, March 2018

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FOUNDATION

Initiatives by DAY-NULM (National level) towards convergence



Swachhta Excellence Awards and City Livelihood Awards

Ministry level initiative to recognize the efforts of ALFs and CLFs who had engaged in sanitation-based livelihoods for encouraging city's SHG enterprises in sanitation infrastructure

• In 2018-19, 3 ALFs (Area Level Federations) and 1 CLF (City Level Federation) of Maharashtra were awarded for their work in sanitation activities.

City/ULB	ALF/CLF	ALF/CLF Name	Rank
Vasai Virar	ALF	Saksham Basti Sattar Singh	1
Vasai Virar	ALF	Yougandhara Basti Sattar Sangh	2
Mira-Bhayandar civic council	ALF	Sant Tereja ALF	3
Vasai Virar	CLF	Aakanksha Shehar Sattar Sangh	2

Awards are proving positive incentives for ULBs to promote convergence led activities



Advisory to form SHGs of Sanitation workers and other such vulnerable groups in 2018

States are advised that out of their annual group formation target, 10 percent should be allotted to formation of such groups.



Section overview –

- This section explains landscape of SHG engagement in Maharashtra
- Scope and methodology of the study is also elaborated in this <u>section</u>.

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SHG engagement initiatives in Maharashtra

Government Resolution (GR) 2004 – 05 passed by Maharashtra State

Few salient features of the GR are as under:

- Appealed the ULB to link SHGs with ULB level contracts
- Advised ULBs to relax some of the rules and regulations to make the clauses pro-poor and enable SHGs access such contracts.
- ULBs should consider SHG members, not as individual workers, but as individual households and on household income.
- In cases where SHGs have availed a loan, ULBs can have direct linkages with the banks to repay the instalment amount.

Hirkarni Awards - State level Awards

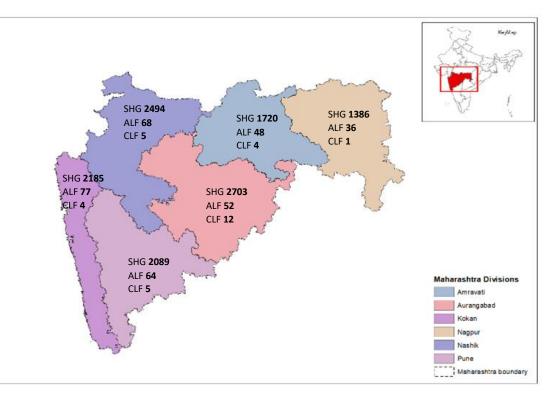
- At Maharashtra State level, in 2018, under the 'Hirkani Maharashtrachi' scheme, women SHGs were encouraged to pitch their business plan at the taluka level.
- **Ten groups** were selected at Taluka level and **five SHGs** at the district level were awarded Rs.50,000 and Rs.2 lakh, respectively to each SHG to take their ideas forward.

Overview of SHGs in Maharashtra

- 1. Total SHGs **59,899**
- 2. Total ALFs **2,524**
- 3. Total CLFs **147**
- 4. No. of SHGs given RF **48,338**
- 5. No. of ALFs given RF **1,879**

Source : Retrieved from DAY-NULM MIS as on 14/7/2020

- 1. Increase in formation of SHGs, ALFs and CLFs during the period 02/01/2019 -21/02/2020
- 2. SHGs **12,577**
- 3. ALFs **345**
- 4. CLFs **31**



Source: Data shared by State Mission Management Unit, Maharashtra

Maharashtra's Performance-in SPARK 2018-19

NAME	INDICATORS OF SMID	% ALLOTTED	MAHARASHTRA
	No of SHG Formed Vs Target	10	5.22
	Revolving Fund Disbursed Vs Target*	10	4.31
Self Help Groups	No. of SHGs trained Vs SHG Formed	10	5.81
(35%)	No of SHGs engaged in income generation activity Vs SHG Formed/Revived	5	5
	% of SHGs organized into ALFs (cumulative)	10	3.89
Area Level Federations (35%)	Revolving Fund Disbursed Vs Registered ALF*	10	10
	No. of ALFs Trained in this FY Vs ALF Formed (Cumulative)	5	1.34
City Level Federations (10%)	% of ULBs with at least one CLF	10	3.98

Maharashtra holds

- **Eight position** in overall NULM parameters
- Fourth position in SMID parameters
- High performance for SHG formations
- Good performance of SHGs in initiating livelihood enterprises.
- state needs to focus on organizing ALFs and CLFs of the SHGs
- Best performance in RF distribution of existing ALFs
- Poor performance in training these ALFs by ROs

Source: DAY-NULM website (https://nulm.gov.in/) as of 07/03/2020

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Overview of sanitation progress – Urban Maharashtra (1/2)

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Oct 2017	Sustainability Charter launched ULBs moving towards ODF+ and ODF++ Sustainability through targeted interventions	fe indivi 311 ULE develo	Assed GR or building dual FSTP Bs to have their own FSTPs and ped state FSSM strategy Nov 2019		ULBS ODF++ ULBS ODF+ 116 operational FSTPs and ~100 upcoming FSTPs Nov 2020		
Maharashtra becomes ODF Maharashtra declaredn all 384 ULBs ODF on 2 nd	GoM pas on Cotre Treatme Sludge of			Feb 2020 cities ODF++ cities ODF+ 50+ FSTP constructed and operational			396 ULBs ODF++
October 2017 Maharashtra ranks	No. 1 in having maximum ODF++ Cities		ties and	operational		۲	स्वच्छ महाराष्ट्र अभियान नगर विकास विभाग सप्तपद्धी



Overview of sanitation progress – Urban Maharashtra (2/2)

116 FSTPs are operational and another 100 FSTPs are upcoming

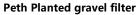




Vengurla Sludge drying bed



Vita FSTP





Risod SDB

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Peth Planted gravel filter



Bhor Anaerobic baffle reactor + PGF

Strategy for inclusive sanitation: SHG strengthening and Gender interventions

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To develop a targeted strategy on how SHGs and their federations can help sustain the sanitation momentum in Maharashtra.

Methodology:

- 1. Based on stakeholder discussions with NULM functionaries, Mission Director, three focused cities to be shortlisted
- 2. Assessment visits to the shortlisted cities
- 3. Developing an action plan
- 4. Developing suggested Strategies at the State Level





Section overview –

• This section elaborates on the key features and learnings from the three city visits

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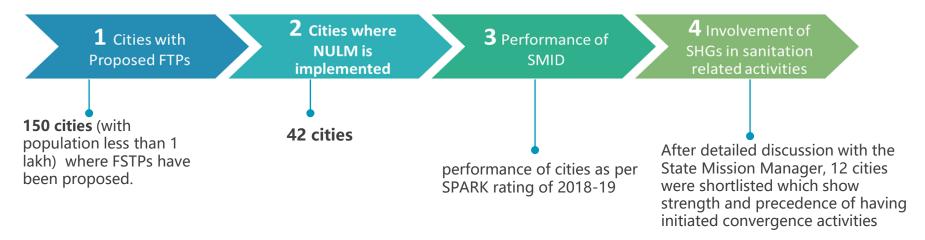
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Methodology adopted for selection of cities for study

1. Shortlisting of cities based on desk review



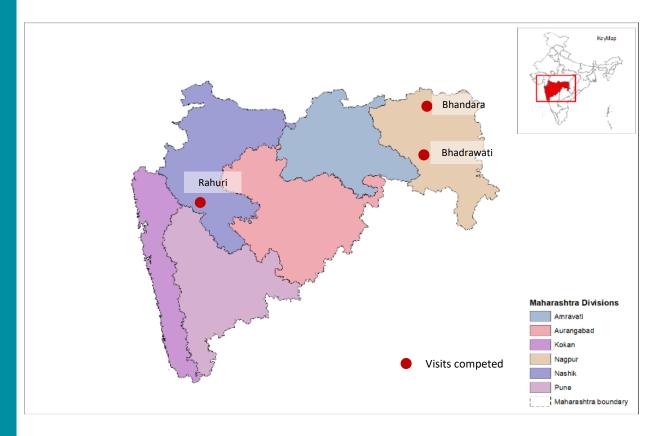
2. Structured telephonic interviews with the 12 cities

3 cities were shortlisted, in such a way where the ULB has linked its SHGs and their Federations in **more than one sanitation** activities.

3. Site visits to the selected cities

Visit to Bhadravati and Bhandara- January 2020 Visit to Rahuri – February 2020

CITIES SELECTED FOR SITE VISIT





BHADRAWATI NAGPUR DIVISION

Population (2011):	97,000
Projected Population (2020)	1,58,516
Total no. of SHGs	415

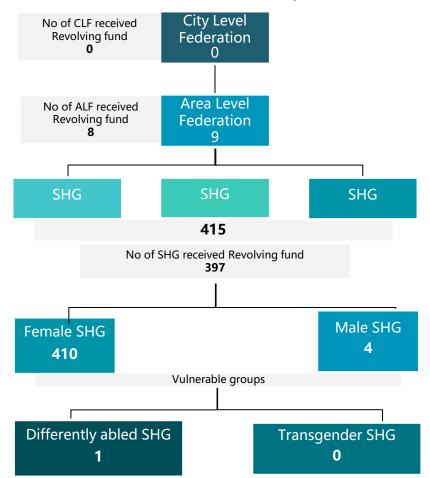


City Visit 1

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Performance of SMID component



Key Features

FOR WATER

- 1. Only City where all the contractual sanitation workers are federated into SHGs
- Tanvi and Samta SHG—a team of 20 manage Door to Door waste collection of entire city through a ULB level contract, <u>since 2008</u>
- 3. SHGs have stepped up from being workers to
 - 1. Team Managers and hired more workers
 - 2. Supported less mature SHGs,
 - 3. Ensured safe working conditions
- 4. In spite of private players in competition, SHGs are winning the ULB contracts each year .
- 5. Looking at their success, ULB put conditions on the private contractor operating the city's MRF to involve SHGs as workers.

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6. ULB invested in technological solutions—mobile applications for SHGs to manage D2D facility

AND DEVELOPMENT



BHANDARA NAGPUR DIVISION

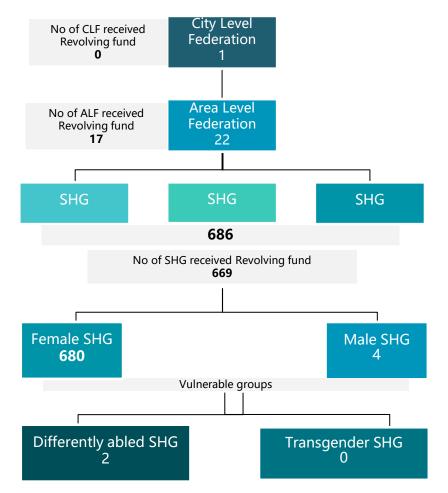
Population (2011):	91,845
Projected Population (2020)	98,278
Total no. of SHGs	686



City Visit 2

CWAS

Performance of SMID component



Key Features

- 1. Four SHGs-Vishwas, Bhagyalakshmi, Yogdan and Lakshmi SHG manage the door to door waste collection of the entire city
- 2. SHGs participate in competitive bidding process each year
- 3. Started off as a small group pilot initiative in 2008
- **4. SHGs have advanced from** operating manual vehicles (cycle-rickshaw) to collect waste (2008) to motor vehicles (2020)
- **5. ULB showed trust in the managerial ability** of the SHGs and made capital investment of four waste collection vehicles
- 6. Presently, SHG members work as Team Managers and have employed sanitation workers and trained drivers
- **7. Possible opportunities for SHGs** Upcoming MRF, MCC and FSTP plans of the city

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RAHURI NASHIK DIVISION

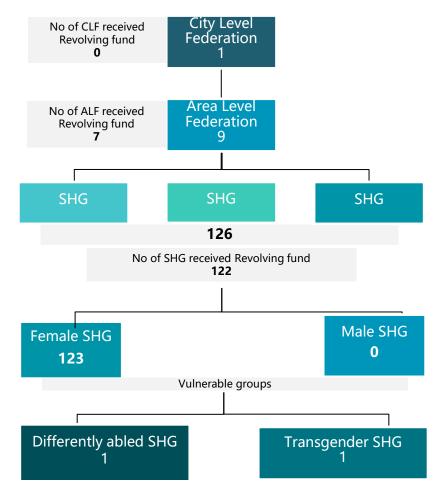
Population (2011):	38,813
Projected Population (2020)	43,207
Total no. of SHGs	126



City Visit 3

CWAS

Performance of SMID component



Key Features

Innovative ULB initiative

1. Three SHGs are awarded a contract for the **cleaning** and maintenance of the entire ULB office on rotation basis

2. One SHG has been awarded the contract for **maintenance of** two municipality owned **wedding halls.**

3. More than 12 years old enterprises

SHGs have gained confidence in their managerial capacities

ULB is exploring possibilities of SHG engagement in sanitation activities

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Key Learnings from city visits

DAY-NULM and SBM-U teams are driving the connect between urban SHGs and City's sanitation infrastructure

Present Field-level Success

Successful performance of SHGs as managers of sanitation enterprises

ULB officials trust SHG expertise

Strong willingness of SHGs for more involvement

SHG members not belonging to traditional Sanitation work also managing city's sanitation work SHGs team with traditional sanitation workers and ensure safe working conditions for them

Stakeholder Willingness

Area of work	Existing Willingness at City Level				
	SHGs	ULB			
SHG led Sanitation enterprises	SHG members who do not belong to traditional sanitation communities show willingness for managerial roles only	Awaiting specific directions from the State.			
	Traditional Sanitation communities are more comfortable to work under other mature ALFs/ SHGs vis-a- vis ULB contracts	Confident after seeing the SHG expertise in Solid waste management contracts			
	Willing to engage if the work is safe	Willing to give contracts on a pilot basis for sanitation led activities			
Technical know-how	Strong willingness to learn the technical know-how of FSTP management, O&M of CT/ PT etc.	Willing to give the contract but are sceptical w.r.t. the technical expertise required.Willing to explore partnerships for training activities			
Awareness led	Show willingness, however, demand for basic	Very keen to engage SHGs due to their wide outreach in			
initiatives	remuneration for such activities	the community.			

Possible Challenges in linking SHGs to Sanitation enterprises







Requirement of capacity building program for enhancing the technical, and managerial skills Support required to bear shocks of irregular ULB payment cycle Need for SHG friendly contracts, SOPs, training to SHGs





Section overview –

 This section explains the role and possible engagement of SHGs in awareness, operations and other possible activities.

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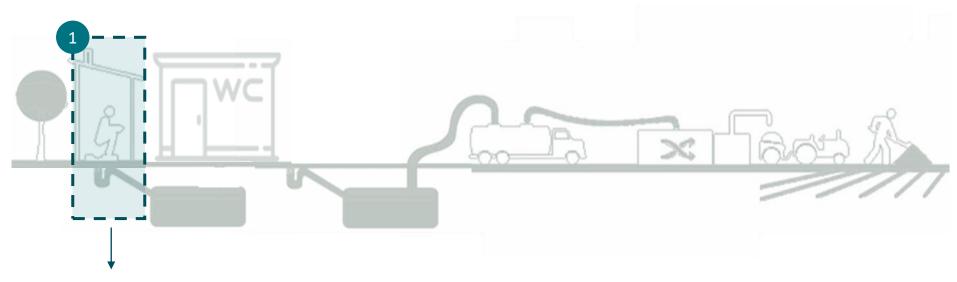
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Possibilities of engaging SHGs in Sanitation Value chain



- Awareness generation for IHHT (Individual Household Toilets) construction and sustained use of toilet;
- Identify and Mobilize toilet application for HH without toilets / HH with Insanitary toilets
- Construction of IHHT/Conversion of IHHT from insanitary to sanitary
- Monitoring Construction of IHHT/ Conversion from insanitary to sanitary toilets
- SHG can avail Credit through bank linkages for IHHT construction

Engagement of SHGs in IHHT



Awareness generation activities

In majority ULBs of Odisha, ALF sanitation sub committee are engaged in awareness generation activity for IHHT toilet/ ODF







Identification of HHs without IHHT

In most ULBs of Odisha, ALF members selected as Swachhta Sathis (selected members from the SHGs) supported in identification of HHs without IHHT, educating them on ODF and applying applications to ULB for construction of IHHT

SHGs involved in construction of IHT In Warangal, 20 women masons were provided training on construction of IHHT and conversion of insanitary to sanitary toilets

Leveraging credit through bank linkages

In Jalna, the SHG members were linked to various banks for sanitation credit. The loans were routed through these SHGs and fund was utilized to provide loans for construction of IHHT.

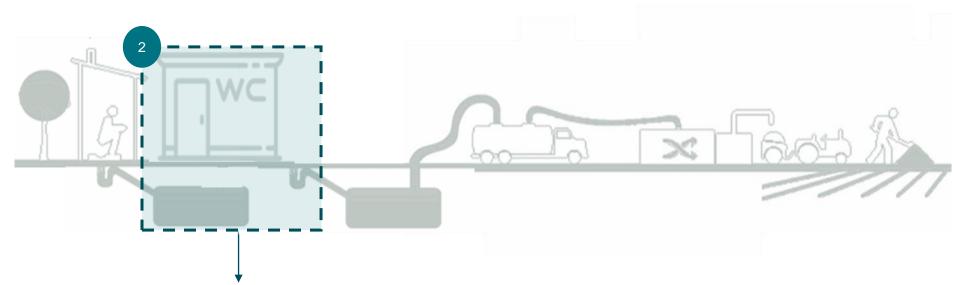
High repayment rates were recorded for sanitation loans.

*Sanitation sub committees are designated ALF members nominated by the group to address the sanitation related issues in the community

Source: Odisha, Warangal, Telangana; Jalna, Maharashtra



Possibilities of engaging SHGs in Sanitation Value chain



- Operation and maintenance of Community/Public toilets
- Assessment of Community/public toilets
- Identification and Mobilisation of need for Community toilets
- Construction of Community/public toilets
- Monitoring Construction of Community toilets

Engagement of SHGs in O&M of Community Toilets/ Public Toilets



O&M of CT- Dhenkanal, Odisha 2 male sanitation worker SHGs (OM Sai and Subarna SHG) were awarded the O&M of CT in the city. **O&M of CT - Warangal, Telangana** ULB awarded a contract to a transgender SHG in Warangal for the O&M of one CT on a pilot basis.





O & M of CT- Sambhalpur, Odisha 4 female SHGs (Janani and Fatima

Saraswathi and Maa Durga) were awarded the O&M of CT in the city.

Source: Dhenkanal, Odisha and Bhadrawati, Maharashtra



Engagement of SHGs in O&M of Community Toilets/ Public Toilets

Operation and maintenance by Area Level Federations



SN	Name of ALF	No. of SHGs in the ALF	Total no. of women
1	Rajmata Jijau, Jijamata nagar	15	150
2	Sambhaji Vidyasagar, Mastanshah nagar	15	150
3	Niranjan Baba, Mahadevwadi	20	200
4	Savitribai Phule, tofkhana	10	100
5	Amar, Risala	20	200
	Total	80	800

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- The ALFs have been involved in good morning pathaks during making Hingoli ODF and are now involved in O & m of toilets.
- The women work in two shifts - 5.30 am to 10 am/ 5 to 7 pm.
- 2 women work per toilet block in single shift - 4 women per toilet block.
- Minor repairs to the handles, tap, bulb, etc. are done by the women.
- Amount received to the ALF per toilet block is Rs. 13,200.



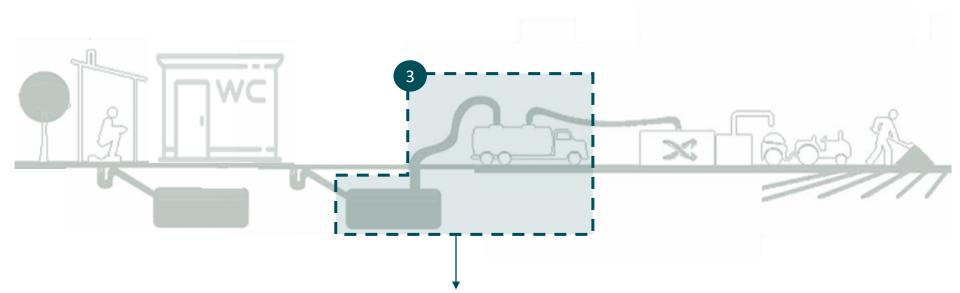


Sambhaji Vidyasagar Vastitar Sangh has received a national award on 3rd position – 'Swachhata Excellence Award' in 2018



Source: Hingoli, Maharashtra

Possibilities of engaging SHGs in Sanitation Value chain



• Awareness generation for desludging;

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- Data collection for demand for scheduled desludging, demand generation and mobilization
- Monitoring of safe emptying services are provided and there is no manual scavenging

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Operating the desludging vehicle; trained for emptying services

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- SHGs can be trained as masons to open septic tank cover
- SHGs can be trained to fill data in SaniTab / Sanitrack monitoring app
- SHG led survey of septic tanks in the city, for ULBs who want to plan for scheduled desludging. (This is a new conditions as per ODF++ protocol, SS21)

Engagement of SHGs in desludging activity



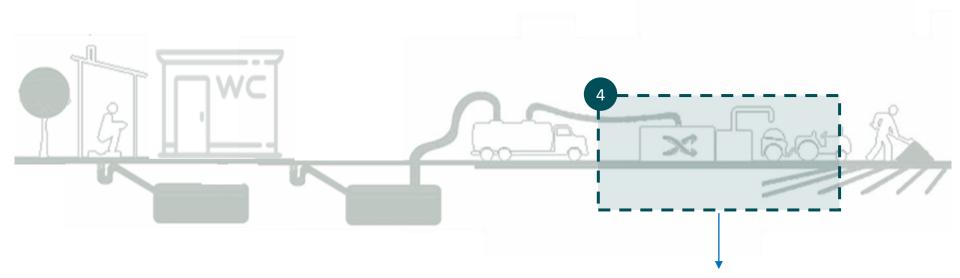
Desludging Service by CLF- Vasai Virar, Maharashtra 23 members from the City Level Federation awarded desludging contract by the ULB.

After completing the desludging activity, SHG members generate a bill and submits to the ULB based on which they are paid Rs 500 per tank.

Source: Vasai Virar, Maharashtra & Best practices documented by UMC



Possibilities of engaging SHGs in Sanitation Value chain



- Operation and maintenance of Fecal sludge treatment plant
- Sale of dry compost/sludge
- Landscaping at FSTP
- Urban Forest at FSTP
- Cultivating cash crops out of treated WW and solids
- Operating Sanitation resource centre

Engagement of SHGs in O&M of FSTP



Source: Sambalpur, Odisha; HUDD Odisha- https://twitter.com/FssmOdisha/status/1268989462911922177/photo/3





Section overview –

 This section explains state level strategy and action plan for strengthening SHG engagement in sanitation activities

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Forging Partnerships with Key Stakeholders

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Forging Partnerships



State-Level Enablers



Form State-Level Convergence Working Group

Shall help in developing an institutional arrangement and kick start the activities for the convergence program

Sl.no	Designation	Role		
1	Commissioner and Director, DMA	Chairperson		
2	Mission Director, DAY-NULM	Member		
3	Mission Director, SBM-U	Member		
4	Secretary, Maharashtra Skill Development Mission	Member		
5	Concerned State Mission Managers, DAY-NULM	Member		
6	Concerned Nodal Officers, SBM	Member		
7	Technical Support Group (CEPT representatives)	Conveners		

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Issue Advisory to ULBs

- Urging ULBs to engage SHGs in various service contracts especially in the city's sanitation infrastructure.
- It shall also outline the technicalities and methods of setting up the model.



Capacity building

- Developing capacities of State and City-level Mission functionaries through developing collaterals
- DAY-NULM-led Skilling and Entrepreneur Development support to SHGs:
- 3 specialized qualification packs have already been developed and approved by Sector Skill Council for Green Jobs (Annexure 1)
- The state has 4 empaneled training providers to offer skill training in sanitation sector (Annexure 2)
- The SULM has partnered with RSETI and MCED through which sanitation based EDP trainings can be rolled out in various ULBs.

State-Level Enablers



Selection Criteria for phased implementation:

a. As per effective implementation of the SMID component of DAY-NULM:

- Cities where DAY-NULM is being implemented
- Where the City Mission Management team is operational
- Based on strengths of SHG/ALF/CLF federations

B. As per upcoming/ potential sanitation infrastructure

 Phase 1: Cities with Faecal Sludge Treatment Plants (FSTP) commissioned and functional (Annexure 3)

CEPT

• Phase 2: Cities with FSTP under construction

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• Phase 3: Cities with FSTP proposed



Prepare model SHG-friendly contract clauses

Contract clauses that safeguard both SHGs and ULBs to be inserted into all such service contracts.

The contracts should clearly state the preference for SHGs

Leniency in payment of tender fee, in requirement of previous experience in concerned activity, in minimum bank balance, etc.



Set up State-level Help Desk

For technical support to CLFs, ALFs, SHGs, DAY-NULM functionaries, and SBM functionaries

City-Level Enablers



Form City-Level Committee

Headed by the Chief Officer/ Municipal Commissioner of the ULB, with representatives from concerned Missions.

Sl.no	Designation	Role		
1	Chief Office / Municipal Commissioner of ULB	Chairperson		
2	Concerned City Manager, DAY - NULM	Member		
3	Nodal Officer, SBM-U	Member		
4	Community Organizer, DAY - NULM	Member		
5	RO representative	Member		

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Identify facilities/services to hand over to SHGs

The Committee should identify :

- Sanitation-related enterprises
- Job roles for potential engagement of SHGs
- Map infrastructure that can be handed over to SHGs for O&M



Identification based on :

- A. Performance in
- Panchasutra activities
- Maturity of the SHG, and
- Membership in SHG Federations.

B. Willingness of SHGs for the identified enterprise

City-Level Enablers



Prepare SHG-friendly contextspecific EOI/RFP/contracts

ULB should prepare invitations for EOI, RFP, and contracts based on the model documents floated by the State-level Working Group.

Train and capacity-build SHGs

On the following Aspects:

- Basic technical understanding,
- Business elements
- Standard operating procedures.

The committee should identify nodal persons to coordinate training and capacity building from SBM and NULM.



Hand-holding and regular review of SHGs

 Create platform for SHGs to interact

- Mobilize separate fund at the ULB level
- Establish a support system
- Set up smooth mechanism to review work done by SHGs, and resolve issues faced by SHGs in dealing with functionaries







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Pilot demonstration of convergence in selected cities

- SMMUA has identified select ULBs where SHG involvement can be demonstrated in sanitation activities.
- Tentative list of cities have been identified where FSTPs are operational, SHGs are active and ULB is willing to involve SHGs in FSTP O&M and IHT.
- On the basis of the experience and learnings from the pilot cities, the state will further scale up SHG engagement across all cities in Maharashtra.

Next steps

- Consultation workshops (Web based) with ULB officials and SHGs to assess willingness to involve in sanitation activities.
- Technical assistance and capacity building of cities and SHGs for involvement in sanitation activities.

AND DEVELOPMENT

CEPT

• Model contracts for SHG involvement.

Sr. No	Division name	ULB Name	No. of sanitation workers SHGs				
1	Amravati	Malkapur (M Cl)	115	5			
2	Amravati	Murtijapur (M Cl)	125	0			
3	Amravati	Ner (M Cl)	110	0			
Aurangabad							
1	Aurangabad	Jalna (M Cl)	924	5			
2	Aurangabad	Parbhani (M Cl)	806	10			
3	Aurangabad	Vaijapur (M Cl)	117	1			
Konkan							
1	Konkan	Khopoli (M Cl) 180		4			
2	Konkan	Malwan (M Cl)	A CI) 70 0				
3	Konkan	Vengurla (M Cl)	89	1			
		Nagpur					
1	Nagpur	Katol (M Cl)	114	0			
2	Nagpur	Ramtek (M Cl)	90	1			
3	Nagpur	Mul (M Cl)	124	0			
		Nashik					
1	Nashik	Akole(NP)	1299	18			
2	Nashik	Deolali Pravara (M Cl)	135	2			
3	Nashik	Yevla (M Cl)	120	1			
		Pune					
1	Pune	Akkalkot (M Cl)	126	2			
2	Pune	Junnar (M Cl)	126	3			
3	Pune	Vita (M Cl)	109	0			

THANK YOU

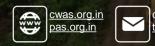


CRDF CEPT RESEARCH AND DEVELOPMENT FOUNDATION



About us

The Center for Water and Sanitation (CWAS) is a part of CEPT Research and Development Foundation (CRDF) at CEPT University. CWAS undertakes action-research, implementation support, capacity building and advocacy in the field of urban water and sanitation. Acting as a thought catalyst and facilitator, CWAS works closely with all levels of governments - national, state and local to support them in delivering water and sanitation services in an efficient, effective and equitable manner.



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Annexure 1 – Qualification packs

SEPTIC TANK TECHNICIAN

Responsible for construction/fabrication of different types of septic tanks/ soak pit and install at the site

• Level: 4

• Eligibility: 5th Pass with minimum experience of three years in masonry work



FSTP OPERATION & MAINTENANCE TECHNICIAN

Responsible for carrying out day-to-day operations of the FSTP

• Level: 4

• Eligibility: ITI or 12th Pass with 3 year of experience in water and sanitation sector



DESLUDGING OPERATOR

Responsible for emptying, transport and disposal of faecal sludge from the septic tank to desludging site

- **Level:** 4
- Eligibility: 5th pass





Annexure 2 – List of Empaneled Training Partners in Maharashtra

Sr. No.	Training provider empaneled by Maharashtra (as per SCGJ)			
1	Kam Avida Enviro Engineers Private Limited			
2	CLR Skill Training Foundation			
3	Ecoreco Enviro Education Private Limited			
4	The Centre for Applied Research and People's Engagement			

Existing willingness of TPs



Annexure 3 – List of Cities with Operational FSTPs

SI No	Division name	ULB Name	Operational FSTP capacity	IHHL constructed under SBM	Additional IHHL needed for universal coverage	No of CT/PT	No of CT/PT seats	No. of SHGs	No. of sanitation workers SHGs
-			Amr	avati					
1	Amravati	Malkapur (M Cl)	15 KLD	3455	1960	16	68	115	5
2	Amravati	Murtijapur (M Cl)	10 KLD	1611	1155	8	71	125	0
3	Amravati	Ner (M Cl)	5 KLD	1485	118	10	97	110	0
			Auran	gabad					
1	Aurangabad	Jalna (M Cl)	20 KLD	8100	8018	27	211	924	5
2	Aurangabad	Parbhani (M Cl)	20 KLD	8232	11193	34	290	806	10
3	Aurangabad	Vaijapur (M Cl)	10 KLD		296	10	95	117	1
			Kor	ikan		and the second second			and the second
1	Konkan	Khopoli (M Cl)	15 KLD	1150	5938	82	655	180	4
2	Konkan	Malwan (M Cl)	5 KLD	189	1030	6	33	70	0
3	Konkan	Venguria (M CI)	3 KLD	275	333	24	60	89	1
			Na	gpur					
1	Nagpur	Katol (M Cl)	10 KLD	791	166	12	260	114	0
2	Nagpur	Ramtek (M CI)	5 KLD	888	50	20	118	90	1
3	Nagpur	Mul (M Cl)	5 KLD	2157	266	8	59	124	0
			Na	shik					
1	Nashik	Akole(NP)	5 KLD	600	153	8	61	1299	18
2	Nashik	Deolali Pravara (M Cl)	10 KLD	1537	1509	6	73	135	2
3	Nashik	Yevla (M Cl)	15 KLD	1261	1105	7	160	120	1
			P	une					
1	Pune	Akkalkot (M Cl)	10 KLD	1526	3987	16	273	126	2
2	Pune	Junnar (M Cl)	10 KLD	160	450	19	85	126	3
3	Pune	Vita (M Cl)	10 KLD	1595	1465	17	157	109	0